

Assessment & Development Centre

Best Practices for Organizations in China



2-Day Training

Do you always know:

- Which candidate to hire?
- Who is ready for promotion?
- Who are the people with high potential?
- What career development path is the most suitable for the employee?
- What training does the employee really need?

Assessment Centres, a blend of integrated assessment methods give the most reliable answers for these questions. Therefore, the assessment centre method is widely used in Europe and in the USA. Now this technique is gradually gaining ground among the leading companies in China as well.

Research over the past years has consistently proven that properly developed and designed assessment centres are extremely successful in making valid predictions of future job performance – **AC's are the most valid method** to evaluate job applicants and to support the development of managers and executives.

This seminar will give you a clear picture of what assessment centres can do for you and what a good AC looks like.

Being the developers of some widely successful assessment tools (FiT In™ and MQ), and with 8 years experience with assessment in China, HRO is well positioned to take you or your team to the next level, let it be just considering the use of AC or you are experienced already, just want to revamp your skills and bring in some new tools.



Localized for China!



The content and exercises have been reviewed and localized to Chinese context and culture by the HRO team.

Language of the seminar: **English**. A Glossary with explanation of the terms will be provided in Chinese. Participants can discuss and ask questions in Chinese as well.



Talent – Team – Results

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